

Organisational Approach to Safeguarding

POLICY

Our guiding principles on Safeguarding



STRATEGY

Safeguarding Focus Groups
Swift Safeguarding Action Plan
-Swift Safeguarding Risk Assessment



TRAINING

Swift Staff Induction Training
Training on internal Safeguarding Process
Safeguarding Refresher Training
DDSL / DSO Training
Targeted CPD training based on local and organisational trends



DAY TO DAY OPERATIONS

Reporting and Recording Safeguarding Concerns Process
DDSL / DSO Process for dealing with Safeguarding Concerns
Continuous Monitoring of Safeguarding Concerns
Pastoral Concerns Monitoring
Identifying Safeguarding Trends